

BRITISH WRESTLING ASSOCIATION
(England Committee)

England Performance and Talent Pathway Lead Job Description

JOB TITLE: Performance and Talent Pathway Lead

PURPOSE OF POST:

To manage the implementation of the Performance and Talent Pathway Plan for wrestling in England with the goals of increasing the number of talented athletes eligible for progression onto the GB World Class Performance Programme, developing wrestlers who can realistically compete for medals at the Commonwealth Games and enabling England athletes to realise their full potential through implementation of BWA Athlete Pathway in England

DUTIES AND RESPONSIBILITIES

Strategic

- 1.1 Develop the England Excel Plan within the Sport England Whole Sport Plan to achieve the objectives of the England Wrestling Committee and to secure the ongoing necessary funding.

Performance

- 2.1 Implement within England the Talent Pathway to develop talented wrestlers
- 2.2 Create and manage a system to develop individually tailored programmes and to monitor and support individual England athletes on the England Talent Pathway.
- 2.3 Co-ordinate the identification of England wrestlers to put forward for selection to the international representative Teams.
- 2.4 Work with the BWA Performance Director to conduct an ongoing assessment of Commonwealth level competitors.
- 2.5 Work with the appointed Commonwealth Games England Team Manager to deliver the best England Commonwealth Team

Development:

- 3.1 Work with the BWA to ensure provision of a structure for the support and professional development of all persons within the England Talent Pathway.
- 3.2 Work with the BWA Coach/Officials/Volunteers Development Committee to implement the coaching structure to support the development of England athletes on the England Talent Pathway.

- 3.3 Work with the BWA Coach/Officials/Volunteers Development Committee to implement the strategy for the training, education and appointment of national and regional coaches.

Competitions:

- 4.1 Co-ordinate England's participation in the identified national and international competition programme.
- 4.2 Work with Clubs to ensure that the maximum number of athletes are mobilised to participate in domestic competitions
- 4.3 Work with the BWA Competitions Committee to review the England domestic competition programme, implementing appropriate inter-Regional competitions and encouraging the development of sub-regional, inter-club competitions

Administration:

- 5.1 Development and implementation of administrative systems, procedures, and policies associated with the various schemes in order to ensure effectiveness and efficiency of operations
- 5.2 Liaise with key National agencies including Sport England and Commonwealth England.
- 5.3 Monitor and evaluate the development of the England Talent Pathway.

Miscellaneous:

- 6.1 The post-holder should be prepared to give, on average, ten hours per week to this role, and be mobile e.g. prepared to visit Regions/squads/competitions
- 6.2 A modern thinker with new ideas is required for this role
- 6.3 The post-holder should be proficient in IT skills as information will be shared via e-mail/internet document management systems and meetings will be via telecons/Skype
- 6.4 The post-holder's duties must at all times be carried out in compliance with the BWA's equal opportunities policy. British Wrestling is committed to providing equal opportunities for all and is committed to following best practice in the welfare of young people and vulnerable adults. For further information please consult www.britishwrestling.org

RESPONSIBLE TO:

The England Wrestling Committee of the British Wrestling Association