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Job Description of Regional Coach

Job Title: Regional Coach

Reports to: England Talent Pathway Lead

Job Based: England Region – [North; Midlands; South]

Salary: Voluntary Role: Expenses paid for formal training sessions

Duration of Appointment: 2 years, renewable

Overall Purpose of Role

To work with the Region and British Wrestling Association (BWA) to select, train and run regular assessments of a Regional Training Squad and to assist in the training of the England Development Squad according to the framework set out in the England Talent Pathway and lead a team of committed volunteer coaches within the Region

Key Responsibilities

- To work with the BWA to organise venue(s) and schedule of regular training events (expected x8 per year) and collect attendance/training payment/contributions of athletes.
- To work with the England National Coach, Assistant Regional Coach and Club coaches to select athletes onto the Regional Training Squad and motivate them to attend training events, both Regional and National.
- To design and implement high quality training and assessment/monitoring of Regional Training Squad athletes according to the framework set out in the England Talent Pathway, developing and maximising the potential of the athletes on the Regional Training Squad and to increase the number of athletes reaching high levels of international performance.
- To work closely with the England Talent Lead and England National Coach to select appropriate athletes onto the England Development Squad according to criteria laid out in the England Talent Pathway.
- To plan, prepare and supervise weekly, monthly and yearly practice and competition schedules and to produce individual athlete profiles to ensure athletes' development
- To assess regionally, athletes taking the Green Award
- Manage and mentor assistant regional coaches to deliver to the best of their ability.

- To give feedback on the functionality of the England Talent Pathway to the Performance Director and the England Talent Pathway Lead
- To act as a local lead for Club Coaches and a focal point for organising of inter-club competitions within the Region with a view to encouraging skills base activities. (Competitions should be used to interesting to promote skills, techniques and tactics).
- Deliver a wrestling training environment that allows athletes to maximise their potential in a safe manner
- Understand the safeguarding commitment this role will bring including liaison with regional safeguarding officers.
- Attend national competitions
- Work with the BWA to increase participation in wrestling for the benefit of the local community

Personal Profile

- Minimum New Coaching Programme UKCC Level 2 Coach, hold current CRB, Safeguarding and 1st Aid qualifications
- Acknowledged by athletes and coaches as having expert knowledge and credibility. Understands the England Talent Pathway, capable of instilling discipline, is decisive and willing to take full responsibility for results.
- The individual will require good communication skills to liaise with parents, coaches and young people
- Wishes to use their creativity and expertise to develop athletes to a competitive level.
- Computer literate with excellent presentation skills. A skilful and persuasive communicator with a deep understanding of the nature of wrestling and the needs of high performance athletes and coaches.

Personal Development

- Attend bi-annual technical training with the English National Coach