



Anti-Bribery Policy

The British Wrestling Association on no account condones any form of bribery. The BWA demands that employees, volunteers and members use no bribery as defined in the Bribery Act of 2010. The following elements lay out the broad guidelines that should be adhered to:

Facilitation payments:

- The BWA prohibits 'facilitation' or 'grease' payments as these are bribes and illegal. Facilitation payment are small payments made to secure or speed up routine actions, usually by public officials, such as issuing permits, immigration controls, providing services or releasing goods held in customs.
- It is also our policy that we work to ensure that our agents and other intermediaries, joint ventures and consortia, contractors and suppliers do not make facilitation payments on our behalf.

Promotional expenditures: gifts

- The BWA prohibits the offer or receipt of gifts, hospitality or expenses whenever they could affect or be perceived to affect the outcome of business transactions and are not reasonable and bona fide.

Political Contributions:

- The BWA, its employees or agents should not make direct or indirect contributions to political parties, organisations or individuals engaged in politics, as a way of obtaining advantage in business transactions