

Meeting	2019 British Wrestling Association Annual General Meeting		
Location	Vivacity Bushfield Leisure Centre, 10 Bushfield, Peterborough, PE2 5RQ		
Date	Saturday 2 nd November 2019		
Start	17:20	Finish	18:20
Called	Voting Members; Board; Members of the British Wrestling Association		
Attendees	<p>Jem Lawson, Craig Anthony, Tony Melling, Ian Wiggett representing Wales, Ellen Morrison representing the North, Tony Morrison Vice President of the Northern Region, Vasile Jornea representing Scotland, Theo Finitsi, Stuart Baker</p> <p>A minimum of 3 voting members are needed for the meeting to be quorate, this was achieved with Wales, Scotland and England (North) members in attendance.</p>		

1.	<p>Welcome - Introductions</p> <p>Chair welcomed the attendees and made the necessary introductions</p>
2.	<p>Ratification/Retirement/Re-election of Appointment of Officers</p> <p>The significant changes since the last AGM have been:</p> <ul style="list-style-type: none"> - The resignation of Daniela Bauch from the position of the Independent Non-Executive Director of Finance who has been replaced by Jenny. - The appointment of the new director and CEO of the Association Craig Anthony <p>The Board was happy to accept those appointments but it is the AGM who formally recognises them and make them officially valid.</p> <p>Members agreed, approved and proceeded with the rest items of the Agenda.</p>
3.	<p>Minutes of Last AGM</p> <p>Saturday 10th November 2018</p> <p>The Minutes were circulated recently, we had the chance to comment and clarify and there were no observations received.</p> <p>The Members formally accepted last year's minutes.</p>
4.	<p>Matters arising</p> <p>Last year, we had a committee discussion on procedure based on the transparency, of the appointments. And clearly that could be achieved if the procedure is supervised by the two key points: nominations committee and committee of the board. The same regulation applies to all appointment roles and positions (coaches) that are due to reappointment</p> <p>The Members decided: Transparency procedure of any appointments with specific policy selection criteria</p>
5.	<p>Chair's report</p> <p>Chair's report is included in the Annual Report and refers to:</p>

	<p>Volunteers who constantly amaze us by the time and the respect those people give to the wrestling association.</p> <p>We welcome the knowledge, experience and valuable help of Mark Cooper who is a recent addition to the Board.</p> <p>The new CEO who really started to make his mark and the Office Manager are improving and making more efficient the operation of the BWA. The Office Manager has been appointed with new responsibilities, so as the CEO and the Manager of Operations are free to deal with key tasks as we move forward.</p> <p>Academy's operations have now a proper charging system and a consistent way to book the venue.</p> <p>OAKS Consultancy report should be utilised and properly guide us regarding business development and income generation.</p> <p>Go Membership system has had a number of teething problems but has great potential to support our membership offer and our members will be better serviced in the future.</p> <p>CEO and the Chair had a meeting with the British Squad Lead. They have considerations and responsibilities towards us, as the BWA has to them. The status, the culture is changing, and an athlete's agreement has been signed by all involved.</p>
6.	<p>Finance Report</p> <p>BWA Accounts: A set of draft accounts exist and are available, there are some pending issues which should be addressed shortly. Once the accounts are finalised, that is expected to take place in the next very few weeks, an email will be sent to all members for review. Accounts will be submitted to Companies House ahead of the deadline.</p> <p>Re-appointment of Auditors: the audit for 2018-2019 has been performed and the draft report will be available soon. According to our Finance Manual we were obliged to appoint new auditors every five years. The board has agreed that our current auditors can tender for the next period. As our non-executive director of finance advised us, we may hold the contract with our current auditors, but the audit partner and audit manager could be changed. We have already sent invitations to tender regarding the external audit and we have already received responses from two auditors. Decisions will be made in probably the next months, after we gather all the info needed and will be based on two factors: Price and Suitability in order to make a recommendation to members.</p>
7.	<p>Annual Report</p> <p>Special thanks to:</p> <ul style="list-style-type: none"> - The new CEO who managed to put together that very comprehensive report in such a short order and finally create a such fine document and - Everybody who helped to gather all that info. <p>Copy is available on the website.</p>
8.	<p>Any Other Business</p> <p>From the North Region Representatives: (NRR Ellen Morris and Tony Melling)</p> <p>Regional Squads</p> <p>We understand that there have been significant changes within the regional squads. Northern region has not been notified of those changes. What is the procedure followed for any changes, who authorised and authorises those changes? We need to understand that this is an England matter, a National matter and not a BWA matter.</p> <p>Chair and CEO: The chair and the secretary of the region should be aware of those changes taking place. This matter should be b/f to the management groups of regional</p>

	<p>squads and NTS for review and further discussion. The North has a committee that functions, and it should had been communicated. There is a plan to review the changes made as well as the communications made for the specific reason.</p> <p>NRR: Club affiliations and Coaches Within our region, last year according to our report, we had 12 club affiliations and we ended up having 7. Our numbers have gone up, we have more than 600 people within our region. There are still clubs that are active while they are not affiliated and there are athletes who join the competitions whilst their club is not an affiliated one. That affects both the Northern Region and the BWA. Chair and CEO: It is being actively pursued. We have a club development officer who now has specific tasks to perform. One of those is to make sure that the optimum member of clubs is affiliated. He provides us with a report which shows the 'status' of the clubs.</p> <p>Regarding the regional coaches and assistant coaches, who belong or not to an affiliated club, they must fill the criteria as follows: DBS – Safeguarding – UKCC Level 2. Not only should Head Coaches fulfil the criteria, but all coaches should meet these standards. Chair and CEO: The current aim is to ensure that we get back to previous club affiliation level. However, we agree that in the long term it is right that all coaches should meet the Head Coach criteria of qualification, safeguarding training, first aid and a DBS (or equivalent) check.</p> <p>Scotland Representative: new U23 I have been informed that there is a new U23 squad in the BWA. I have no idea what that means, who runs it, who is managing it, where they train, how it was created. Chair, CEO: Will be addressed to the management team for further discussion. We all need to know what is going on. That is the reason we insist on efficient, accurate and frequent communications within the association. Eventually, proper consultation and decision-making process will take place, so to assure us that decisions are made right.</p> <p>NRR, WebSite Some links do not work properly. Chair, CEO: We are aware of the problem, please be patient, the website remains a work in progress.</p> <p>Head Coach of Northern Ireland Squad joined us Chair noted: NI recognition is still a pending issue that we desperately need to move forward with it and have a proper get together. Papers have been received from Wrestling Northern Ireland and are to be assessed and once confirmed as appropriate the BWA will look to call an EGM to ensure they are accepted as a member as soon as possible. As soon as the recognitions take place both by BWA and the SNI, we look forward to welcoming a NI Director in the Board.</p>
9.	<p>Thoughts of rescheduling the AGM as there are members of the BWA who are committed to act as coaches and officials who have a very long and tired day. We would also like to encourage others to come and see and feel how the organisation is doing.</p>

	<p>Just before the AGM meeting closes, the Chair felt the need to bring to our attention that this is the first AGM without CN. As many of you will know, CN was facing the trials and tribulations of very significant medical intervention and, after more than ten years at the helm, he decided to leave. A very small number of people have made immeasurable contributions to wrestling over the years and CN is one of these.</p>
	Meeting Closes