

British Wrestling Association Ltd Governing Body Endorsement Requirements

Section 1: Overview of governing body endorsements for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories of the Points Based System

This page provides a brief explanation of the endorsement requirements a sport's governing body has agreed UK sponsors of Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) - Creative and Sporting categories of the Points Based System must show.

The Tier 2 (Sportsperson) category is for elite sportspeople and coaches who are internationally established at the highest level and whose employment will make a significant contribution to the development of their sport at the highest level in the UK, and who will base themselves in the UK.

The Tier 5 (Temporary Worker) - Creative and Sporting category is for sportspeople (and their entourage where appropriate) and coaches who are internationally established at the highest level in their sport or will make a significant contribution to the development of their sport in the UK.

A sport's governing body is one recognised by one of the home country sports councils (for example Sport England). Every governing body must be approved by the Home Office before they are included in Appendix M of the Immigration Rules.

The application process explained: Migrants applying to come to the UK under either of the sporting categories above need to be sponsored by an organisation that has a sponsor licence under Tier 2 (Sportsperson) or Tier 5 (Temporary Worker) - Creative and Sporting.

If you wish to sponsor such migrants, you must have a sponsor licence. Before you apply to the Home Office for a licence you must be endorsed by the governing body for your sport. This endorsement confirms to the Home Office that the application for a licence is from a genuine sports club (or equivalent) that has a legitimate requirement to bring migrants to the UK as sportspeople. Once licensed, you can assign certificates of sponsorship to a sportsperson or coach with a job offer that allows them to apply for leave to enter or remain in the UK. Each individual must also have a personal endorsement from the governing body for their sport before you assign the certificate of sponsorship.

The list of governing bodies and the tiers for which they are currently approved by the Home Office is in [Appendix M](#) of the Immigration Rules.

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Approved governing bodies will work within the Home Office [code of practice for sports governing bodies](#) and must comply with any immigration regulations, UK legislation and the principles of the Points Based System as detailed on the [GOV.UK](#) website.

Length of endorsement

Governing body endorsements should be issued for a period appropriate to the period of approval for sponsorship or the tier under which the migrant's application is being made, that is:

Type	Tier	Length of endorsement
Sponsor	Tier 2 (Sportsperson) and/or Tier 5 (Creative and Sporting)	4 years from date of issue
Migrant	Tier 2 (Sportsperson)	For an initial maximum period of 3 years, with a further extension of a maximum period of 3 years. If the contract is for fewer than 3 years, it will be issued for the length of the contract.
	Tier 5 (Creative and Sporting)	For the length of the contract or up to a maximum of twelve months, whichever is the shorter period.

Change of employment

If a migrant is intending to change employer, their new employer must request a new governing body endorsement. The endorsement can be issued for the length of the contract or to the maximum period permitted within the category, whichever is the shorter. The new employer must assign a new certificate of sponsorship to the migrant to allow them to apply to the Home Office for new leave to remain. Leave to remain must be granted before the migrant can start work with the new employer.

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Salary

The salary should be agreed as part of the contract between the migrant and the sponsor. This and the other conditions of employment should be at least equal to those normally given to a resident worker for the type of work undertaken.

Supplementary Employment

Tier 2 & Tier 5 migrants are eligible to undertake Supplementary Employment under the Home Office Supplementary Employment Regulations (please refer to the [Tier 2 & 5 Guidance for Sponsors](#) – Supplementary Employment).

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Section 2: Requirements

This page explains the British Wrestling Association (BWA) Ltd requirements under the Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories. The requirements are effective from 23 October 2020.

These requirements are applicable to England, Scotland, Wales and Northern Ireland.

Consultation

The following requirements have been agreed by the Home Office following consultation with the British Wrestling Association Ltd.

Review

The requirements will be reviewed annually. The next review will be in October 2021.

Length of season

Wrestling typically runs throughout the year, there is no natural start or end to the season.

Requirements

The table below shows the endorsement requirements for sponsors and migrants.

Category	Requirement
Sponsor Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Governing body endorsements will be considered from: <ul style="list-style-type: none"> • the British Wrestling Association Ltd • Scottish Wrestling Association • Welsh Wrestling
Migrant Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting	The criteria apply to extensions and changes of employment and initial applications. Endorsements will be issued for the following roles only. The BWA will not endorse applications from individuals where it is considered the application is an attempt to circumvent the requirements for coaches and athlete training partners.

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	<p>Coaches</p> <p>Governing body endorsements for an individual will be issued if they meet the following criteria:</p> <ul style="list-style-type: none"> • a coach must have a minimum of 3 years technical coaching experience at World Class Level and provide evidence of delivering finalists at Senior World Class Level • they must hold a United World Wrestling (UWW) (world governing body) Level 2 or above Coaching Certificate or equivalent attained and/or updated within the previous 12 months • unless the individual is under the Tier 5 (Temporary Worker) - Creative and Sporting category, they must meet the English language requirement of the Immigration Rules • individuals must be prepared to undertake, health and safety, first-aid, equity and safeguarding and protecting children workshops <p>Suspensions</p> <p>In order to obtain the governing body endorsement, the individual must not be subject to a provisional suspension or any unexpired period of ineligibility from playing and/or coaching activities in any jurisdiction as a result of being charged with or found guilty of a corruption offence and/or a doping offence and/or another misconduct offence.</p> <p>Training Partners</p> <p>The BWA will consider endorsement applications for athlete training partners who will assist the BWA's elite athletes in terms of enhancing their strength, tactical abilities and awareness, techniques and levels of fitness.</p> <p>The individual must be able to provide evidence as to the following:</p>

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	<ul style="list-style-type: none"> • a top 6 placing in a UWW competition open to any country in the world or • clearly demonstrate their potential from records of competition in their domestic environment of the likelihood of being able to achieve a top 6 placing in a UWW competition open to any country in the world <p>Decisions will be made by the BWA who will consider written applications from the organisation concerned and which must include full and complete job descriptions. Should permission be granted the BWA will monitor the individual's activities against the job description which has been provided.</p> <p>The BWA will provide written reasons for their decision. The BWA's decision is final.</p> <p>Advertisement of the Job Tier 2 (Sportsperson) jobs should be advertised before an endorsement is issued to confirm there are no suitable resident workers for the role. Advertisements should be placed on the websites of the BWA, UK Sport and national sports bodies websites (for example, Sport England, Sport Scotland, Sport NI and Sport Wales).</p> <p>Suspensions</p> <p>In order to obtain the governing body endorsement, the individual must not be subject to a provisional suspension or any unexpired period of ineligibility from playing and/or coaching activities in any jurisdiction as a result of being charged with or found guilty of a corruption offence and/or a doping offence and/or another misconduct offence.</p>

Further information

This information is available on the British Wrestling Association website at www.britishwrestling.org

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For any queries relating to the requirements or the endorsement process please contact:

The British Wrestling Association Ltd
The British Wrestling Academy
41 Great Clowes Street
Salford
Greater Manchester
M7 1RQ

Email: admin@britishwrestling.org

Information on visas and immigration is available on the [GOV.UK](https://www.gov.uk) website.

Dispute handling procedures

Where an application for either a coach or training partner covered by the requirements for a governing body endorsement as set out for Tier 2 (Sportsperson) & Tier 5 (Temporary Worker- Creative and Sporting) has been refused on the grounds that the individual fails to meet the published requirements, the sponsor may seek a review of the application. The sponsor will have 28 days to request such a review. In these cases, British Wrestling will refer the sponsor's evidence to an independent panel as set out below.

Where possible the sponsor's supporting evidence will be sent to the panel in advance for their consideration in order to allow an informed decision.

Sponsors should note that, in respect of any application, there will only be one panel available and the decision of the panel is final. Sponsors should therefore ensure that all evidence it wishes to present in support of its application is presented to the panel. If the sponsor has previously made an application that was unsuccessful at panel a further panel cannot be requested for the same player during the season unless his status changes and he meets the requirements whereby a new application can be submitted.

a. The Review

The request for a review may only be made by the sponsor for whom the governing body endorsement has been initially rejected by British Wrestling.

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A review shall be commenced by the appellant lodging with British Wrestling and Governance Director, a notice of appeal within 28 days of the decision appealed against. The notice of appeal shall:

- i. set out details of the decision appealed against and, if the whole of the decision is not appealed against, identify that part of it which is appealed against;
- ii. set out in full the grounds of appeal and an appellant shall not be entitled to rely in any ground of appeal not set out in the notice of appeal; and
- iii. be accompanied by a deposit of £250. The panel shall have discretion as to whether the deposit is returned.

The procedure for appeal will be in accordance with the Disciplinary Regulations and the Panel shall be comprised as detailed below.

b. The Panel

The panel will be appointed by the Disciplinary Hearings Manager. The appointed panel shall consist of: an independent chairman, one representative of British Wrestling (who has not been involved in the initial decision) and one representative of the Nations and Regions Committee.

c. Power of the Panel

An endorsement request may be refused if the individual does not meet the relevant criteria set out in this document or fails to provide the mandatory documents. British Wrestling notify an individual in writing of any endorsement request which is refused setting out the reasons for refusal.

An individual shall have 7 days from the date of the written refusal to submit an appeal in writing to British Wrestling. An individual may only appeal on the basis that British Wrestling have not applied the endorsement criteria correctly.

British Wrestling shall consider the appeal and any evidence submitted in support and shall, within 7 working days of the receipt of the appeal, notify the individual of its decision.

d. The Decision

The panel will make a decision using the above criteria which shall be final and binding. There are no other grounds of appeal.