The British Wrestling Academy
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Registered in England & Wales: 4190868

Meeting	2020 British Wrestling Association Annual General Meeting
Location	Online (Teams Meeting)
Date	12th November 2020
Start	18:30 **Finish** 19:00
Called	Voting Members; Board;
Attendees	Steven Esson, Craig Anthony, Tony Melling, Ian Wiggett, Ellen Morris, Vasile Jornea, Bruce Irwin, Elizabeth Riley, Shaherah Jordan, Sahara Mohammed, Trevor Hoskins, Mark Charing
Voting Members	Scotland – Vasile Journea Wales – Mark Charig Northern Ireland – Bruce Irwin England North – Ellen Morris England Midlands – Sahara Mohammed
Minutes	Theo Finitsi

1.	**Welcome and Introductions** The Chair thanked previous Chair Jem Lawson (JL) for his stewardship of the BWA for seven years and appreciate all the work JL has done to move the Association forward. SE is looking forward to taking up the baton, working with the team. The new Chair hopes to meet the rest of the team physically rather than virtually over the next few months and thanked for everyone the confidence to appoint him.
2.	**Ratification/Retirement/Re-election of Appointment of Officers** No decisions to vote on CA provided an update on changes over the year: • Resignation of JL • Appointment of SE as the new Chair, which was ratified by the Voting Members via email • LR's and SJ's reappointment as Independent Non-Executive Directors, approved by the Board
3.	**Minutes of Last AGM** Saturday 2nd November 2019

	2019 AGM minutes are published on the website CA informed the Voting Members and the Board that actions have been followed through on mainly relating to communication and ensuring that we are open and transparent with appointments CA apologised to EM for misspelt surname; action was taken immediately and it is now corrected
4.	**Matters Arising** None
5.	**Chair's Report and Finance Report** Chair's Report is included in the Annual Report
6.	**Finance Report** a. BWA Accounts First year for a long time that fully audited accounts have been prepared in advance of the AGM. 2019-20 saw an increase in unrestricted income. Which is unlikely to be repeated in 2020-21 due to the pandemic however will be an aim for future years. b. Re-appointment of the Auditors Slade and Cooper have been very helpful, consistent and a large part of the reason that the accounts have been delivered on time. Earlier in the year the Finance and Audit Committee went through a tendering process and identified them as being suitable for recommendation and ideally on a longer-term basis. Consequently, the Board is recommending reappointing them for the three-year period. Voting Members approved the appointment of Slade and Cooper on a three-year contract. The Chair thanked CA and TF
7.	**Annual Report** BWA Annual Report is available on the website; hopefully, people have had a chance to review it. The Annual Report provides information based on the previous fiscal year ended March 2020 as such it doesn't significantly reflect the impact that Covid-19 has had on the sport and the Association.

	CA highlighted a few items in the Annual Report including the governance and diversity commitment, finances, membership growth, club affiliations, developing people, competitions, and successful international performances. EM noted that there is a big drop in 2019-2020 colour awards; in 2018 Yellow awards were 73 and white awards were 153 whilst in 2019-2020 the awards were 39 and 43, respectively. EM referred to the Colour Awards section of the Annual Report: '2019-20 saw fewer clubs putting their participants forward as BWA Sports Committee made the decision that a certain level of award would be required to enter competitions. This would have been actioned through regional assessment days. Unfortunately, due to the outbreak of Covid-19, this has been postponed until government guidance changes.' EM contended that covid-19 does not justify that drop because the pandemic appeared by the end of the previous fiscal year, in March 2020. CEO agreed with EM and will investigate it further.
8.	**Amendments to the Articles of Association** CA introduced the item explaining that compliance with the Code of Sports Governance is a requirement for funding from UK Sport and Home Nation Sports Councils. BWA is required to meet Tier 3 of Code. In the Chair recruitment process, it became apparent that current Articles don't meet the requirements in regards to Director appointments. Thank you to the Voting Members for confirming that the Chair recruitment process could follow the Code requirements and the terms of reference for the Nominations Committee rather than the articles. The Board's proposal is to amend the articles to reflect the Code requirements. In addition, the opportunity has been taken to alter the Articles to reflect the changes in Northern Ireland. CA outlined the proposed changes and reinforced the need for compliance with the Governance Code and so be eligible to receive funding from SE and UK Sport. The Voting Members agreed to the proposed changes

9.	**Any Other Business** TH noted that England Committee and Nations & Regions Committee did not meet in this period and suggested that they may need looking at. TH raised a concern that since SM had been appointed as Chair of Midlands last year and neither of those committees have communicated with her. CA commented that there is a need to consider how the governance of the nations and regions grow. TM Tried to meet with the Chair of Midlands at a competition, unfortunately it didn't work out. IW raised that there has been previous discussion regarding the role and purpose of these committees. Committees need clarity of role for a meeting and we may need to have another look at our committee structure. CA Now is an appropriate time to go through and review the structures, the committees and their roles and responsibilities. TM England Committee should meet on a regular basis, we agree, it does require three Regional Committees to have value. This is an issue that needs resolving in order to move the England committee forward. SE made a commitment to review committees and governance structures to make sure BWA is supportive as it can be of its membership and acts as an enabler. BI asked if BWA Committees are listed on organisation's website, CA confirmed that they are listed on the governance page. Actions: Chair: Review the governance structures and committees