

## Performance Advisory Group Terms of Reference

### 1. General

- 1.1 The Performance Advisory Group (**Group**) is appointed by the Board and will be governed by and conduct its business in accordance with these terms of reference and any standing orders issued by the Board from time to time, and otherwise in accordance with the provisions of the Articles that regulate the meetings and proceedings of the Board.

- 1.2 The Group is responsible directly to the Board, and reports to the Board. The Group operates with the delegated authority of the Board, but all of its decisions and recommendations must be put before the Board for review and approval.
- 1.3 Unless stated otherwise, defined terms in these terms of reference are as set out in the Articles of the British Wrestling Association.

## 2. Purpose and responsibilities

- 2.1 The primary purpose of the group is to advocate and oversee the successful development and implementation of the Performance Strategy for British Wrestling. It will ensure that British Wrestling delivers a performance pathway, based on 'what it takes to win', that is aligned across the sport and enables wrestlers to compete at the highest levels internationally.
  - 2.1.1 To provide internal strategic governance, cultural and accountability to the British Wrestling Board for Performance, ensuring compliance with British Wrestling policies and procedures
  - 2.1.2 To support the development of and provide advocacy for the British Wrestling's Performance Strategy
  - 2.1.3 To monitor the implementation of the British Wrestling Performance Strategy and report on progress to the Board.
  - 2.1.4 To approve and review selection policies and monitor selection decisions against agreed policies.
  - 2.1.5 To ensure that pathway links between Clubs, Nation and Region Pathways and British Wrestling Pathway are effective and that the appropriate mechanisms are in place to support athlete transition.
  - 2.1.6 To conduct a quadrennial review after each Olympic Games
  - 2.1.7 To work with the Sport Technical Committee and across the sport to ensure coach and competition development align with the British Wrestling Performance Pathway

## 3. Membership and Organisation

- 3.1 The Group will ordinarily consist of:
  - 3.1.1 Chair of the Group (appointed by the Board)
  - 3.1.2 British Wrestling Performance Manager
  - 3.1.3 British Wrestling CEO

- 3.1.4 3 Performance Experts with experience in performance wrestling, talent/performance coaching, performance support, performance leadership and/or culture development
- 3.1.5 UK Sport Performance Advisor
- 3.1.6 Senior Athlete Representative active in the performance programme in the last two years
- 3.1.7 Junior Athlete Representative currently in the talent programme
- 3.2 The Group will meet as it deems necessary, but ordinarily at least three times a year. Telephone, teleconference and similar facilities may be used for a meeting.
- 3.3 The quorum for the Group will be five members.
- 3.4 The agenda and supporting papers for meetings will ordinarily be circulated to Group members at least seven days before the relevant meeting.
- 3.5 In the event that the chair is unable to attend a Group meeting, he/she will appoint a designee in his/her place (who will perform all the duties and obligations of the chair).
- 3.6 The Chair of the Board will be entitled to attend any meeting of the Group.
- 3.7 The Group may, where appropriate, invite third parties to attend and contribute to meetings of the Group, but such third parties will have no voting rights.
- 3.8 The Group will make decisions on the basis of votes, with each member of the Group (including the chair) having one vote. Motions will be deemed as carried if they receive a majority of those present and voting.
- 3.9 The Group may take minutes of its meetings, which will be available to the Board upon request. Any decision or key actions will be recorded.
- 4. **Term**
- 4.1 The Group's term begins on the date of appointment and will continue until terminated by the Board.
- 4.2 Ordinarily the Board will review the Group's effectiveness annually and review these terms of reference at least every four years.