

## British Wrestling Association Ltd Governing Body Endorsement Requirements

This guidance is to be used for all International Sportsperson governing body endorsement requests made on or after the **3 November 2022**.

### **Section 1: Overview of governing body endorsements for the International Sportsperson route of the points-based system**

This page provides a brief explanation of what endorsement requirements apply in respect of the International Sportsperson route of the points-based system. The Immigration Rules for the International Sportsperson route can be found at [Appendix International Sportsperson](#).

**Please note:** The International Sportsperson route replaces T2 Sportsperson and the sporting section of the T5 (Temporary Worker) Creative or Sporting Worker route. The onus is on the applicant to ensure they are compliant with the Immigration Rules in force when they apply for a visa.

**The International Sportsperson route** is for elite sportspeople and coaches who:

- are internationally established and whose employment will make a significant contribution to the development of their sport at the highest level in the UK
- who will base themselves in the UK
- will be filling a post that cannot be filled by a suitable British citizen or person who has a right to enter or stay in the UK without restriction.

**The application process explained:** migrants applying to come to the UK under the International Sportsperson route need to be sponsored by an organisation that has an International Sportsperson sponsor licence.

If you wish to sponsor such migrants, you must have a sponsor licence. Before you apply to the Home Office for a licence you must be endorsed by the **approved governing body** for your sport. This endorsement confirms to the Home Office that the application for a licence is from a genuine sports club (or equivalent) that has a legitimate requirement to bring migrants to the UK as sportspeople. Once licensed, you can assign certificates of sponsorship to a sportsperson or coach with a job offer that allows them to apply for entry clearance or permission to stay in the UK. Each individual must also have a personal endorsement from the **approved governing body** for their sport before you assign the certificate of sponsorship.

An **approved governing body** is one specified in [Appendix Sports Governing Bodies](#) of the Immigration Rules. Such a governing body must be recognised by one of the

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home country sports councils such as Sport England, and will have been approved by the Home Office before being included in [Appendix Sports Governing Bodies](#) of the Immigration Rules.

Approved governing bodies will work within the Home Office's '[Code of practice for sports governing bodies](#)' and must comply with any immigration regulations, UK legislation and the principles of the points-based system as detailed on the [GOV.UK](#) website.

### Length of endorsement

Governing body endorsements should be issued for a period appropriate to the period of approval for sponsorship, that is:

Type of application	Length of endorsement
<b>Sponsor</b>	4 years from date of issue.
<b>Migrant</b>	For an initial maximum period of 3 years, with a further extension of a maximum period of 3 years. If the contract is for fewer than 3 years, it will be issued for the length of the contract.

### Change of employment

If a migrant is intending to change employer, their new employer must request a new governing body endorsement. The endorsement can be issued for the length of the contract or to the maximum period permitted within the route, whichever is the shorter. The new employer must assign a new certificate of sponsorship to the migrant to allow them to apply to the Home Office for new permission to stay. Permission to stay must be granted before the migrant can start work with the new employer.

### Salary

The salary should be agreed as part of the contract between the migrant and the sponsor. This and the other conditions of employment should be at least equal to those normally given to a resident worker for the type of work undertaken.

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### **Supplementary employment**

International Sportsperson migrants are eligible to undertake supplementary employment under the Home Office supplementary employment regulations. The 'Supplementary employment' section [Workers and Temporary Workers: guidance for sponsors - Sponsor an International Sportsperson guidance](#) has more information on this.

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### **Section 2: Requirements**

This page explains the British Wrestling Association (BWA) Ltd requirements under the International Sportsperson route. The requirements are effective from 3 November 2022.

These requirements are applicable to England, Scotland, Wales and Northern Ireland.

#### **Consultation**

The following requirements have been agreed by the Home Office following consultation with the British Wrestling Association Ltd.

#### **Review**

The requirements will be reviewed annually. The next review will be in October 2023.

#### **Length of season**

Wrestling typically runs throughout the year, there is no natural start or end to the season.

#### **Requirements**

The table below shows the endorsement requirements for sponsors and migrants.

<b>Category</b>	<b>Requirement</b>
<b>Sponsor</b>  International Sportsperson	Governing body endorsements will be considered from: <ul style="list-style-type: none"> <li>• the British Wrestling Association Ltd</li> <li>• Scottish Wrestling Association</li> <li>• Welsh Wrestling</li> </ul>
<b>Migrant</b>  International Sportsperson	The criteria apply to extensions and changes of employment and initial applications. Endorsements will be issued for the following roles only. The BWA will not endorse applications from individuals where it is considered the application is an attempt to circumvent the requirements for coaches and athlete training partners.

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Category	Requirement
	<p><b>Coaches</b></p> <p>Governing body endorsements for an individual will be issued if they meet the following criteria:</p> <ul style="list-style-type: none"> <li>• a coach must have a minimum of 3 years technical coaching experience at World Class Level and provide evidence of delivering finalists at Senior World Class Level</li> <li>• they must hold a United World Wrestling (UWW) (world governing body) Level 2 or above Coaching Certificate or equivalent attained and/or updated within the previous 12 months</li> <li>• unless the individual is applying for permission for a period of 12 months or less, they must meet the English language requirement of the Immigration Rules</li> <li>• individuals must be prepared to undertake, health and safety, first-aid, equity and safeguarding and protecting children workshops</li> </ul> <p><b>Training Partners</b></p> <p>The BWA will consider endorsement applications for athlete training partners who will assist the BWA's elite athletes in terms of enhancing their strength, tactical abilities and awareness, techniques and levels of fitness.</p> <p>The individual must be able to provide evidence as to the following:</p> <ul style="list-style-type: none"> <li>• a top 6 placing in a UWW competition open to any country in the world or</li> <li>• clearly demonstrate their potential from records of competition in their domestic environment of the likelihood of being able to achieve a top 6 placing in a UWW competition open to any country in the world</li> </ul> <p>Decisions will be made by the BWA who will consider written applications from the organisation concerned and which must include full and complete job descriptions. Should permission</p>

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Category	Requirement
	<p>be granted the BWA will monitor the individual's activities against the job description which has been provided.</p> <p>The BWA will provide written reasons for their decision. The BWA's decision is final.</p> <p><b>Advertisement of the Job</b> Jobs should be advertised before an endorsement is issued to confirm there are no suitable resident workers for the role. Advertisements should be placed on the websites of the BWA, UK Sport and national sports bodies websites (for example, Sport England, Sport Scotland, Sport NI and Sport Wales).</p>
<p><b>Absences and Suspensions</b></p> <p>Consideration will be given to the following when applying the criteria: injury; a period of maternity or paternity leave; serious illness or any legitimate medical reasons; suspension; international duty; bereavement; or family crisis.</p> <p>In order to obtain the governing body endorsement, the individual must not be subject to a provisional suspension or any unexpired period of ineligibility from playing and/or coaching activities in any jurisdiction as a result of being charged with or found guilty of a corruption offence and/or a doping offence and/or another misconduct offence.</p>	

### Further information

This information is available on the British Wrestling Association website at [www.britishwrestling.org](http://www.britishwrestling.org)

For any queries relating to the requirements or the endorsement process please contact:

The British Wrestling Association Ltd  
The British Wrestling Academy  
41 Great Clowes Street  
Salford  
Greater Manchester  
M7 1RQ

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Email: [admin@britishwrestling.org](mailto:admin@britishwrestling.org)

Information on visas and immigration is available on the [GOV.UK](https://www.gov.uk) website.

### **Dispute handling procedures**

Where an application for either a coach or training partner covered by the requirements for a governing body endorsement as set out for International Sportsperson has been refused on the grounds that the individual fails to meet the published requirements, the sponsor may seek a review of the application. The sponsor will have 28 days to request such a review. In these cases, British Wrestling will refer the sponsor's evidence to an independent panel as set out below.

Where possible the sponsor's supporting evidence will be sent to the panel in advance for their consideration in order to allow an informed decision.

Sponsors should note that, in respect of any application, there will only be one panel available and the decision of the panel is final. Sponsors should therefore ensure that all evidence it wishes to present in support of its application is presented to the panel. If the sponsor has previously made an application that was unsuccessful at panel a further panel cannot be requested for the same player during the season unless his status changes and he meets the requirements whereby a new application can be submitted.

#### **a. The Review**

The request for a review may only be made by the sponsor for whom the governing body endorsement has been initially rejected by British Wrestling.

A review shall be commenced by the appellant lodging with British Wrestling and Governance Director, a notice of appeal within 28 days of the decision appealed against. The notice of appeal shall:

- i. set out details of the decision appealed against and, if the whole of the decision is not appealed against, identify that part of it which is appealed against;
- ii. set out in full the grounds of appeal and an appellant shall not be entitled to rely in any ground of appeal not set out in the notice of appeal; and

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- iii. be accompanied by a deposit of £250. The panel shall have discretion as to whether the deposit is returned.

The procedure for appeal will be in accordance with the Disciplinary Regulations and the Panel shall be comprised as detailed below.

### **b. The Panel**

The panel will be appointed by the Disciplinary Hearings Manager. The appointed panel shall consist of: an independent chairman, one representative of British Wrestling (who has not been involved in the initial decision) and one representative of the Nations and Regions Committee.

### **c. Power of the Panel**

An endorsement request may be refused if the individual does not meet the relevant criteria set out in this document or fails to provide the mandatory documents. British Wrestling notify an individual in writing of any endorsement request which is refused setting out the reasons for refusal.

An individual shall have 7 days from the date of the written refusal to submit an appeal in writing to British Wrestling. An individual may only appeal on the basis that British Wrestling have not applied the endorsement criteria correctly.

British Wrestling shall consider the appeal and any evidence submitted in support and shall, within 7 working days of the receipt of the appeal, notify the individual of its decision.

### **d. The Decision**

The panel will make a decision using the above criteria which shall be final and binding. There are no other grounds of appeal.